EXHIBIT C

Adams, Brad

From:

Adams, Brad

Sent:

Thursday, July 25, 2013 1:48 PM

To:

'Mark Potashnick'; Kalk, Jacqueline E.; Ellen Doyle; ira@spiromoore.com;

jennifer@spiromoore.com; justin@spiromoore.com; jeanette@spiromoore.com

Cc:

Reese, Kelly D.

Subject:

RE: Otey v. CrowdFlower

Mark,

We have also agreed to extensions of time in the past. Further, we generally are amenable to extensions of time as a professional courtesy if there are conflicts or professional or personal issues that preclude plaintiffs from responding within the given deadline. However, so far, the only basis you have offered for needing the extension request is a legal argument that you believe the motion is premature, a legal position on which we disagree.

With regard to the offers, Plaintiffs are, of course, free to accept the offers despite the article's indication that they had already rejected the offers. However, we are at a bit of a loss as to why one of their lawyers would publicly represent in writing that both named plaintiffs did not accept the offers, yet plaintiffs evidently do not intend to advise us of whether they "formally" accept or reject the offers until July 30 after which time they will need an additional two weeks to respond to the motion to dismiss. Again, we are amenable to agreeing to extensions of time but under the circumstances, it appears that this extension request is not being driven by any actual need for more time. Nonetheless, we will agree to a 7-day extension.

Also, we will respond to Ellen's letter regarding the solicitation separately and with respect to the hearing date, I suggest we confer on that on August 1 regarding same. Regards,

Brad Adams, Shareholder

251.706.6758 direct 251.650.1613 fax radams@littler.com Riverview Plaza, 63 South Royal Street, Suite 901 | Mobile, AL 36602-3218



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Employment & Labor Law Solutions Worldwide

From: Mark Potashnick [mailto:attorneymp@hotmail.com]

Sent: Thursday, July 25, 2013 10:59 AM

To: Kalk, Jacqueline E.; Ellen Doyle; ira@spiromoore.com; jennifer@spiromoore.com; justin@spiromoore.com;

jeanette@spiromoore.com; Mark Potashnick

Cc: Adams, Brad

Subject: RE: Otey v. CrowdFlower

Jackie,

Plaintiffs were provided until July 30, 2013 to respond to the pending Rule 68 Offers. We did not consider and ask that you not consider the posting referenced in your email to constitute Plaintiffs' responses to the pending Rule 68 offers. We will provide you Plaintiffs' formal responses by July 30th.

Ellen already responded to your letter providing Plaintiffs' position that the case update posting was not a solicitation. We would be happy to confer with you on that matter.

We ask that Defendants agree to this extension. Notably, we have consented to multiple extensions. Also, I am not available for the August 29th hearing. We would appreciate your providing us with alternate dates. Thanks,

Mark Potashnick Weinhaus & Potashnick 11500 Olive Blvd., Suite 133 St. Louis, Missouri 63141 Telephone: (314) 997-9150

Facsimile: (314) 997-9170

Website: www.fairwagelawyers.com

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From: JKalk@littler.com

To: attorneymp@hotmail.com CC: RAdams@littler.com Date: Wed, 24 Jul 2013 17:21:51 -0700 Subject: Re: Otey v. CrowdFlower

Mark: I disagree that our motion was premature. That said, I am at a bit of a loss regarding your comment about time to accept the offers on light of the comments in Ellen's inappropriate article/solicitation on Sunday morning stating the offers were rejected. Could you please clarify those comments so that we can properly consider your request? Of course, we would still be happy to have the offers accepted if you tell me that her article was not a tacit objection. Jackie Sent from my iPhone

On Jul 24, 2013, at 8:06 PM, "Mark Potashnick" <attorneymp@hotmail.com> wrote:

Jackie,

Your motion to dismiss was filed prematurely. We have until July 30th to respond to the pending Rule 68 offer. Do you have any objection to an extension of two weeks from July 30th to respond to your motion to dismiss?

Thanks, Mark Potashnick Weinhaus & Potashnick 11500 Olive Blvd., Suite 133 St. Louis, Missouri 63141 Telephone: (314) 997-9150

Facsimile: (314) 997-9170

Website: www.fairwagelawyers.com

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